

Administrative/Professional Pay Plan

Karnes City ISD

Pay Grade	Job Title	Calendars	Raise	Minimum	Midpoint	Maximum
1	Asst Business Manager	226	Daily	\$ 175.52	\$ 214.00	\$ 252.48
			226 Days	\$ 1,450.93	\$ 39,668.00	\$ 57,060.96
2	District PEIMS / Superintendent's Secretary	226	Daily	\$ 215.36	\$ 253.90	\$ 292.44
	Safety & Security Coordinator	226	226 Days	\$ 1,671.27	\$ 48,670.23	\$ 66,090.31
	Tax Collector	226				
	Communications Coordinator	226				
3	Athletic Trainer	226	Daily	\$ 255.07	\$ 320.44	\$ 385.81
	Business Manager	226	212 Days	\$ 1,978.65	\$ 54,075.53	\$ 81,792.41
	Elementary Asst Principal	212	226 Days	\$ 2,109.32	\$ 57,646.56	\$ 87,193.80
4	Elementary Principal	226	Daily	\$ 305.84	\$ 375.92	\$ 446.00
	Primary Principal	226	226 Days	\$ 2,474.49	\$ 69,119.63	\$ 100,795.79
	High School Band Director	226				
	HR Director	226				
	Secondary Asst Principal	226				
	Special Programs Coordinator	226				
5	Director of Maintenance	226	Daily	\$ 355.38	\$ 431.15	\$ 506.92
	Food Service Director	226	226 Days	\$ 2,838.04	\$ 80,315.36	\$ 114,563.40
	Jr High Principal	226				
	Technology Director	226				
6	Athletic Director	226	Daily	\$ 390.90	\$ 473.68	\$ 556.46
	Director of Instructional Services	226	226 Days	\$ 3,117.98	\$ 88,342.58	\$ 125,759.14
	Federal/Special Programs Director	226				
	High School Principal	226				
7	Chief Financial Officer	226	Daily	\$ 411.50	\$ 533.91	\$ 656.32
			226 Days	\$ 3,514.48	\$ 92,999.00	\$ 148,328.32

Updated 6/10/2024