

Clerical/Paraprofessional Pay Plan
Karnes City ISD

Pay Grade	Job Title	Calendars	3% Midpoint Raise			2024 - 2025		
			Hourly	Minimum	Midpoint	Maximum		
1			Hourly	\$ 14.52	\$ 17.78	\$ 21.05		
	Elementary ISS Paraprofessional	187	187 Days	774.85	21,719	26,603	31,488	
	Elementary Paraprofessional	187	192 Days	795.57	22,300	27,315	32,330	
	High School Paraprofessional	187						
	Junior High Paraprofessional	187, 192						
2			Hourly	\$ 15.15	\$ 18.55	\$ 21.95		
	Elementary Receptionist	187	187 Days	808.29	22,665	27,751	32,837	
	High School Receptionist	187	197 Days	851.51	23,877	29,235	34,593	
	Junior High Receptionist	226	226 Days	976.86	27,392	33,539	39,686	
	Library Aide	187, 197						
	Tax Office Clerk	226						
3			Hourly	\$ 15.78	\$ 19.31	\$ 22.84		
	Elementary Secretary	226	226 Days	1,017.00	28,535	34,917	41,299	
	Central Office Receptionist	226						
4			Hourly	\$ 16.43	\$ 20.52	\$ 24.62		
	Junior High Secretary	226	226 Days	1,080.73	29,702	37,105	44,509	
	Business Clerk	226						
5			Hourly	\$ 17.04	\$ 21.14	\$ 25.24		
	Primary Receptionist/Secretary	226	187 Days	920.94	25,485	31,619	37,753	
	High School Secretary	226	226 Days	1,113.00	30,800	38,213	45,626	
	LVN	187						
6			Hourly	\$ 19.41	\$ 23.52	\$ 27.63		
	District Technician	226	226 Days	1,238.31	35,084	42,515	49,946	
	Admin Secretary	226						
7			Hourly	\$ 26.92	\$ 31.74	\$ 36.55		
	District Technician Sr	226	226 Days	1,671.40	48,679	57,385	66,090	

Updated 6/10/2024