

**NOTICE OF REGULAR MEETING OF THE BOARD OF TRUSTEES OF THE  
KARNES CITY INDEPENDENT SCHOOL DISTRICT  
404 HIGHWAY 123  
KARNES CITY, TEXAS**

**MARCH 2, 2020  
6:00 PM**

Notice is hereby given that a Regular Meeting of the Board of Trustees of the Karnes City Independent School District will be held at the Karnes City ISD Board Room, 400 Highway 123, Karnes City, Texas 78118 on March 2, 2020. The Board will convene in Open Meeting at 6:00 PM.

*This Regular Meeting of the Board of Trustees, being held for the reasons listed below, is authorized in accordance with the Texas Government Code, Sections 551.000-551.146. Verification of Notice of Meeting and Agenda are on file in the Office of the Superintendent. Closed Meeting, if required or permitted, is authorized by the statute and will be conducted prior to the conclusion of the meeting. If, during the course of the meeting, any discussion of any item listed on the Agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code, Sections 551.071-551.084. At any time, the Board may go into Closed Meeting to receive legal counsel or advice which the School District's legal counsel determines should be confidential in accordance with counsel's duty to the District pursuant to the Code of Professional Responsibility of the State Bar of Texas.*

*Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed meeting or session, then the final action, final decision, or final vote shall be either:*

- a. *in the open meeting covered by the Notice upon the reconvening of the public meeting; or*
- b. *at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.*

*The agenda items below may be taken in a different order than shown. The agenda items to be discussed or upon which formal action may be taken are as follows:*

**AGENDA**

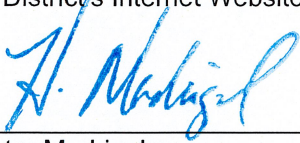
- I. Call to order and roll call
- II. Pledge and moment of silence
  - A. Pledge of Allegiance to United States and Texas flags
  - B. Moment of silence
- III. Awards and Recognitions
  - A. Presentation of certificates to Roger E. Sides Elementary students and sponsors for excellence at the UIL District Academic Meet
- IV. Public Comments: (Comments and/or statements must be made in a civil and courteous fashion pursuant to Robert's Rules of Order and Board Policy.)
- V. Consent Agenda
  - A. Board meeting minutes - February 10, 2020, Regular; February 24, 2020, Special
  - B. Monthly district financial reports
    1. Monthly bills
    2. Budget summary
    3. Investment report
- VI. Items for consideration and possible action
  - A. Order of Cancellation for the May 2, 2020, election of unopposed candidates for School Board Trustee positions: District 1 Debbie Witte; District 2 Trini Gamez; and District 4 Terry Johnson
  - B. e-Rate vendor list
  - C. Local policy update affecting local policies CE(LOCAL): Annual Operating Budget; DEC(LOCAL): Compensation and Benefits - Leaves and Absences; DIA (EXHIBIT): Employee Welfare - Freedom from Discrimination, Harassment, and Retaliation; FB(EXHIBIT): Equal Educational Opportunity; FFC(EXHIBIT): Student Welfare - Student Support Services; FFH(EXHIBIT): Student Welfare: Freedom from Discrimination, Harassment, and Retaliation
  - D. Resolution for reimbursement for leave upon retirement
  - E. Region 3 ESC invoices
  - F. 2020-2012 academic calendar
- VII. Superintendent's Report
  - A. Budget Manual
  - B. Request for Qualifications for architect/engineering services
  - C. Public hearing on Texas Academic Performance Report (TAPR)

*The Board of Trustees reserves the right to enter into a closed meeting at any point in the meeting, which is permitted by Texas Government Code, Sections 551.101-551.103, 551.071-551.076, 551.082-551.084, and Texas Education Code, Section 39.096. The Board of Trustees reserves the right to take action in the open portion of the meeting on items discussed in the closed meeting.*

- D. Computer replacement schedule
- E. Benchmark results
  - 1. Principals' report
- F. Professional development - TEKS Conference
- G. Learning Keys
- VIII. Closed Meeting (Pursuant to Texas Gov't Code § 551.001 et seq)
  - A. Discuss employment (Texas Gov't Code § 551.074)
    - 1. Human Resources Specialist position and amendment to 2019-2020 pay plans to include position
- IX. Reconvene from Closed Meeting and continue with items for consideration and possible action (pursuant to Texas Gov't Code § 551.102)
  - A. Employment
    - 1. Human Resources Specialist position and amendment to 2019-2020 pay plans to include position
- X. Adjournment

ISSUED AND DATED FEBRUARY 28, 2020, AT 5:00 PM

On February 28, 2020, at 5:00 pm, a copy of this Notice was sent to news media who had previously requested such Notice and a copy was posted at Karnes City ISD Administrative Offices at 404 Highway 123, Karnes City, Texas, and on the District's Internet Website where it is visible to the public at the posted time on the said date.



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Hector Madrigal  
Superintendent of Schools  
Karnes City Independent School District